

**OAK CREEK-FRANKLIN JOINT SCHOOL DISTRICT**  
**Board of Education Meeting - Minutes**  
**March 23, 2026**  
**Meeting - 6:00 p.m.**

1. The meeting was called to order by President Frank Carini at 6:00 p.m.
2. Pledge of Allegiance was recited.
3. Roll call was taken.  
School Board Members Present: Frank Carini, Mike Dudzik, Sheryl Cerniglia, Mark Verhalen, Meredith Wittmann, Kelly Ganiere, Brianna Allen Kaiser  
Student School Board Members Present: Kara Meyer
4. School Board President Frank Carini reviewed the Board Meeting and Operating Norms.
5. Sheryl Cerniglia motioned and Meredith Wittmann seconded to approve the Agenda. Motion passed 7-0.
6. The Board heard from one person during the public comment period.
7. Thank You's and Acknowledgements: None
8. Mike Dudzik motioned and Kelly Ganiere seconded to approve the Consent Agenda as presented. Motion passed 7-0.

- a. Approval of meeting minutes of the Board of Education Meeting on March 9, 2026.
- b. Approval of submitted lists of bills and payroll

	<u>AMOUNT</u>
Accounts Payable: (All Other Funds)	
Check #13006-13366	\$ 1,493,096.50
Less void checks	\$ (1,384.62)
ACH #252600395-252600429	\$ 3,179.04
Capital One Virtual Cards	\$ 68,332.90
Elementary/Middle School Activity	
Check #5246-5254	\$ 4,429.10
Less void checks	\$ (160.00)
High School Activity	
Check #50342-50356	\$ 11,496.23
Wire Transfers:	
3/6/26 to Employee Benefits Corporation	\$ 17,317.80
3/6/26 to State of WI	\$ 709.31
3/9/26 to EFTPS-Electronic Federal Tax Payment System	\$ 433,972.20
3/16/26 State of WI	\$ 80,090.76
3/5/36 to 3/18/26 to United Health Care - TPA fees	\$ 43,684.49
3/5/36 to 3/18/26 to United Health Care -Self Funded Claims	\$ 209,469.17
3/5/26-03/18/26 to Navitus	\$ 78,653.47
3/5/26-3/18/26 to Delta Dental of WI	\$ 28,342.37

Payroll:	<u>GROSS</u>	<u>NET</u>
3/6/26	1,987,773.67	1,285,067.90

- c. Personnel

**EMPLOYMENT**

Madelyn Siggelkow	Instructional/Aspire Aide	Deerfield Elementary School
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**RESIGNATION**

Cali Czubin	Special Education Instructional Aide	Deerfield Elementary School
Elizabeth Michuda	Special Education Instructional Aide	Oak Creek High School

Kristen Greene	School Secretary - 10 month	Deerfield Elementary School
Keyzahana Griffin	Instructional Aide	Connects Learning Center

**EMPLOYMENT - 26/27 SCHOOL YEAR**

Shannon O’Gorman	Special Education Teacher	Forest Ridge Elementary School
Shuai Wei	Chinese/English Language Learner Teacher	Oak Creek High School
Julie McNicoll	Math Teacher	East Middle School
Kelly Bradshaw	Elementary School	Cedar Hills Elementary School
Braden McMahan	Physical Education/Health Teacher	East Middle School
Victoria Maentz	Elementary Teacher	Edgewood Elementary School
Kyle Kikta	Special Education Teacher	East Middle School
Lindsey Stugard	School Psychologist	Carrollton Elementary School

**RESIGNATION - End of 25/26 school year**

Andrea Kobs	Special Education Instruction Aide	Meadowview Elementary School
Madison Francis	Music Teacher	Forest Ridge Elementary School
Kaylee Kramer	Special Education Teacher	Carrollton Elementary School

**RETIREMENT - End of 25/26 School Year**

Rebecca Weber	Food Service Workers	Carrollton Elementary School
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d. K-5 CKLA Renewal

9. No items were removed from the Consent Agenda for Separate Consideration.

Reconvene formal portion of the meeting for Board discussion and/or action.

10. Action Items:

- a. Meredith Wittmann motioned and Brianna Allen Kaiser seconded to approve the proposed bonus of up to \$2000 for each district employee who wins an Accolades award.

11. Informational Items:

- a. Director of Human Resources Troy Hamblin shared an informational update on self-funded health insurance.
- b. Chief Business and Finance Officer Blaise Paul shared budget recommendations for the 2026-27 school year. The Board may act on this at the April 13, 2026 meeting.
- c. The Board reviewed the February Budget Report.
- d. Chief Business and Finance Officer Blaise Paul shared a Tax Incremental District Information Review.
- e. The Board reviewed the proposed 2026-27 Student Fees & Community Education/Recreation Fees. The Board may act on this at the April 13, 2026 meeting.
- f. The Board heard information about the Riteway Contract renewal. The Board may act on this at the April 13, 2026 meeting.
- g. The Board reviewed the tentative agendas for the upcoming School Board Meetings.

12. Sheryl Cerniglia motioned and Kelly Ganiere seconded to consider a motion to convene in executive session pursuant to Wis. Stat. 19.85(1)(c) and Wis. Stat. 118.22(3) for purposes of “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,” for purposes of conducting a private conference related to the possible nonrenewal of a teacher contract and consideration of issuance of notice of nonrenewal for a teacher contract. Roll Call Vote: Ganiere: Yes, Wittmann: Yes, Dudzik: Yes, Cerniglia: Yes, Allen Kaiser: Yes, Verhalen: Yes; Carini: Yes Motion passed 7-0.

Meeting convened in closed session at 7:01 p.m.

Kelly Ganiere moved and Mike Dudzik seconded to reconvene in open session at 7:22. Motion passed 7-0.

Kelly Ganiere moved to approve the Administration's recommendation to nonrenew the 2025-2026 School Year Professional Educator Contract and employment of Mary Sidlo and to issue a final notice of nonrenewal to Mary Sidlo, which was seconded by Mike Dudzik. Roll Call Vote: Ganiere: Yes, Wittmann: Yes, Dudzik: Yes, Cerniglia: Yes, Allen Kaiser: Yes, Verhalen: Yes; Carini: Yes Motion passed 7-0.

13. Meredith Wittmann motioned and Sheryl Cerniglia seconded to adjourn the meeting at 7:23 p.m. Motion passed 7-0.

Respectfully submitted,

Lindsey Ziarnik, Communications Specialist