Oak Creek-Franklin Joint School District
Board of Education
Committee Meeting Summary

Monday, September 28, 2015
5:30 p.m.

Board of Education Members Present: Mr. Carini, Ms. Borchardt, Mrs. Cerniglia, Mr. Jossart, Mr. Verhalen

High School administrators, staff and students led the Board of Education members on a tour of the High School. Discussion on the agenda items commenced at approximately 6:15 p.m.

There was no public input.

Items Discussed:

1. School Update: Oak Creek High School

Mr. Read, High School Principal, introduced a video that featured students relaying what a “day in school” is like. He expressed appreciation for the Board’s support. Teacher and student representatives from the art, math, special education, science, and social studies departments relayed the highlights available in these areas. Even though the school has a population of approximately 2,000, students indicated that they feel as though they belong to a special place and are excited about their opportunities.

2. Presentation of AP Exams and ACT Results

Mr. Chad Evenson, Curriculum and Assessment Coordinator, presented a summary on the data used to help measure student achievement. Every year is a different group of students so this measurement can be focused on trends and achievement over time to help determine what adjustments in curriculum may be warranted. He highlighted information on the number of students taking the ACT and noted that over 400 students took an AP exam (up 14% since 2011), with over 1/3 of the class of 2015 passing at least one A/P exam. Mr. Evenson reported that there were over 69 AP Scholars from the High School last year. The comparison of the Oak Creek High School to state and national results and surrounding districts was also presented. The results of the ACT are currently embargoed but planned for release soon. After the results are released, this report will be updated and further discussion will occur regarding the plans for continuous improvement based on the trends and demographic ultimately relayed.

3. Review of work by the Ad Hoc Community Task Force on Elementary Attendance Boundaries

Mrs. Cerniglia provided an update on the work done by the committee and the options generated through the use of the software provided by the Applied Population Lab. The highlights and demographics of the two options currently being considered were reviewed. Mr. Jossart also commented on the options and asked the Board members to provide direction related to the guidelines for the task force to use to review these options and finalize a recommendation.
Discussion was held and consensus was reached that the capacity of the buildings should be around 70 – 80%; the free/reduced lunch percentage should be around 35%; and proximity and costs of transportation should all be considered in the process. It was also recommended that the continuity of borders (the “slivers”) should be reviewed for continuity of borders and duration of bus routes. These options, as well as any others that may evolve from them, will continue to be reviewed and analyzed prior to a recommendation for the Board’s consideration. Board members expressed appreciation for the work being done by the Task Force.

4. Health Insurance Update

Troy Hamblin, Director of Human Resources and Clete Anderson of Willis Associates, presented information currently available on the district’s upcoming health insurance renewal for 1/1/2016. Over the past three years, health insurance costs have been reduced without adding costs to employees. Limited bidders are available, as United Health Care (UHC) and WEA Insurance are the only organizations willing to provide quotes. UHC has largest network and largest discount. There is a 12% increase estimated for the continuation of the current, fully insured plan. Mr. Hamblin is recommending to move forward with self-funding of health insurance with UHC as the third-party administrator and appeals/grievance processor. Based on past claims and the current trend, this is estimated to provide savings of approximately $345,000 with no change in the plan design. Mr. Anderson noted that an organization realizes savings of approximately 5% annually with a self-insured vs. fully insured plan. Mr. Hamblin will inform the Board of any quote from WEA that is received, and, there was consensus to schedule this item for action at the October business meeting.

5. Update of Co-Curricular Stipend Schedule

Mr. Hamblin presented information on a minor update that is being recommended to the schedule for co-curricular stipends for 2015-16. These involve stipends for the Middle School Jazz Band, the German Club Advisor, and an assistant advisor for FBLA. There was consensus to schedule this recommendation as an action item on the October business meeting.

6. Revisions to Policy 350 – Student Records and new Policy 350.1 Student Directory Information

Dr. Culver presented information on the need to revise the current policy on student records and add a policy on student directory information in order to comply with various statutory requirements. Discussion was held and it was agreed to schedule these for first readings at the October business meeting.

7. Review 66.0301 Agreements (Hearing Impaired, South Shore Youth Apprenticeship Consortium, Carl Perkins Consortium, SWSA) and CESA Contract

Cathy Cramer, Business Manager, provided an update on the consortium agreements and CESA contract in place for the 2015-16 school year. These agreements provide for shared services among school districts for cost savings and efficiencies. The costs for participation in these are
not increasing from the previous year and have no impact on the district’s operating budget. Board members agreed to schedule this item for action at the October Business meeting.

Meeting ended at 7:40 p.m.