Board of Education Members Present: Mr. Carini, Mrs. Cerniglia, Mr. Jossart, Mr. Verhalen

West Middle School students led Board members, administrators and parents on tours of the building, highlighting activities and learning opportunities currently available to students. The activities featured included forensics, math workshop, literacy and science activities, and First Lego League.

Public Comments: A parent expressed appreciation for the efforts of West Middle School teachers for work they do to support and meet student’s needs. A citizen provided background information on the merits of implementing an orchestra program. Public comment registration forms summarizing comments provided are available from the Superintendent’s Office upon request.

Items Discussed:

1. School Update: West Middle School: Mr. Michael Maxson, Principal, presented a video highlighting the many diverse voices of West’s student body. He updated the Board on the school’s mission, emphasizing student learning and responsibility. Terry Grogan, a special education teacher, provided background information on the staff’s commitment to West becoming a Professional Learning Community (PLC). He relayed information on the grant the school was awarded that provides support to focus staff’s efforts on using data analysis to improve student learning in lieu of reporting it. Mr. Carini expressed the Board’s appreciation for the work being done and commended the students, staff and parents for their efforts.

2. Orchestra Program Consideration: In response to a directive by the School Board earlier this year to review requirements to re-instate a district string orchestra program, Mr. Chad Evenson, Curriculum Coordinator, shared his preliminary findings on the considerations and implications of adding this program. He shared a survey illustrating programs currently available in other districts as well as on the potential resources and issues that would need to be contemplated to implement a string orchestra program. The Board requested these requirements continue to be reviewed and included as a consideration during the budgeting process for next year.

3. Teacher Compensation and Teacher Retention Report: Mr. Troy Hamblin, Director of Human Resources, provided an overview of the performance based teacher compensation system. A description of how it works and the increases provided to teachers over the past 3 years was given. The effect of the compensation model on recruitment and retention in the District was also discussed. A Study Committee will be formed to further review and evaluate this process.
4. **Open Enrollment Limits for 2016-17:** Dr. Culver shared background information on recent legislation related to determining available seats and programs for regular and special education student open enrollment seats. School Boards are required to set available seats for all open enrollment capacity in January for the upcoming school year. The recommended regular and special education open enrollment space limitations for the 2016-17 school year was reviewed. This recommendation will be brought forward for formal action by the School Board in January. The recent Enrollment Projection Study by the Applied Population Laboratory was also provided.

5. **Notice of Educational Options:** Dr. Culver explained that Wisconsin Act 55 required that each school district annually provide parents of students enrolled in the schools with a list of the educational options that are available to them in their resident district. He shared the required annual parent notice for the 2015-16 school year that will be distributed in January.

6. **2016-17 WASB Delegate Assembly:** The Wisconsin Association of School Boards proposed resolutions for presentation and consideration at its January Convention were shared. Board members were reminded that Ms. Cerniglia is the Board’s delegate to this Convention and to provide her directly with any suggestions or comments on the resolutions presented.

At approximately 7:30 p.m., a Special Meeting of the School Board was convened as posted.

1. **#9213-1215** After a brief presentation by National Honor Society Advisors and Officers, Mr. Jossart moved and Mrs. Cernigla seconded to approve the proposed amendment to the National Honor Society Bylaws to allow all students with a cumulative GPA of at least 3.5 to apply for membership. **Motion passed unanimously.**

2. **#9214-1215** Mrs. Cernigla moved and Mr. Jossart seconded to adjourn to executive session per state statute 19.85(1)(e) and (g) to discuss negotiations parameters with businesses and governmental entities related to possible relocation of the cell phone tower on the 9th grade school site and revisions to existing agreements. **Motion passed unanimously.**

The meeting ended at approximately 8:45 p.m.