

## Oak Creek High School Athletic/Activities Code

At Oak Creek High School we provide our students with an opportunity to participate in co-curricular programs that are education based and intended as an extension of the classroom. Students and parents should understand that participation is a privilege and should be taken very seriously. This privilege is intended to allow each student to learn and create lifelong lessons, be a part of something bigger than themselves, and develop a sense of pride and connectedness to their school and community. It is our hope and belief that each of our students will develop physically, socially, and emotionally as they proudly represent themselves as Oak Creek Knights!

### Characteristics of a Knight

- ★ **High Character** - Your success in the classroom, on the field, and in the community will be reflected by the integrity in which you carry yourself day in and day out at Oak Creek High School.
- ★ **Accountability** - Be on time, be prepared, and make good decisions on and off the field as each of your choices does and will impact many others.
- ★ **Respect** - Respect of self, coaches, advisers, teammates, opponents, officials, fans, and property is a requirement of all Knights. Give it and you will receive it!
- ★ **Desire** - Approach each day as an opportunity to get better. No team/club can be successful if its members don't display passion, energy, and enthusiasm for what they are involved in.
- ★ **Discipline** - How hard do you work when a coach/adviser or teammate/club member isn't looking? Stay grounded, stay humble and never expect good things to "just happen" for you.
- ★ **Patience** - In a society where many expect instant gratification, believe in the process set forth by your coaches and advisers. Just like life, athletics and clubs teach us to put in our time and hard work so we are ready when our opportunity presents itself!
- ★ **Commitment** - Being a part of something bigger than yourself is the spirit of high school co-curriculars. Get out of the way of yourself, understand your role, and be "all in" as you commit yourself to the program.

The Athletic/Activities Code is required by mandate of the Oak Creek/Franklin Joint School District Board of Education and to meet the standards of the Wisconsin Interscholastic Athletic Association. The Oak Creek/Franklin Joint School District prohibits discriminations and/or harassment based upon sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, mental, emotional, or learning disability or other handicap.

OCHS believes that sportsmanship is important for participants and spectators, alike. We believe we must continuously work at improving good sportsmanship. We ask fans, competitors, coaches to take the task of improving good sportsmanship seriously at all athletic and activity contests.

OCHS expects all students involved in our co-curricular programs to represent their school, community, parents and themselves in a positive manner. In accordance with the WIAA and the Oak Creek/Franklin Joint School District, this Athletic/Activities Code shall be enforced uniformly year round. Students involved in our co-curricular programs will be expected to abide by provisions of the Athletic/Activities Code, out-of-season, as well as in season. A student's agreement to abide by the Oak Creek Athletic/Activities Code will be in effect throughout the student's entire high school years. This code is enforced 365 days a year. Once this code is signed by a student, it is in effect until the student graduates from OCHS.

The head coach/adviser of any sport/club may also establish his or her own set of team rules of conduct/participation requirements that are more stringent than are delineated in the Athletic/Activities Code if before the season begins these requirements are approved by the Athletic/Activities Director, and distributed and explained to each student/athlete participating in that sport/club. Signed copies must be returned to the Athletic Director.

Club Advisers will be required to submit their club's yearly calendar to the High School Principal and Athletic/Activities Director two weeks prior to the start of their club season.

**\*The Oak Creek/Franklin Joint School District reserves the right to review and revise this Athletic/Activities Code.\***

## Rules of Eligibility

For full policy, see School Board Policy 443.1

### Random Drug Testing Procedural Excerpt, PFP 443.1 (1):

Effective July 1, 2019 mandatory random student drug testing will be implemented to:

- A. Foster a safe, drug-free learning environment within our school
- B. Establish a strong culture of drug disapproval within the school community
- C. Employ a more reliable means to detect student drug use as a means to deter its use among students
- D. Help direct students away from drug and alcohol use and toward a healthy and drug-free lifestyle
- E. Assist students in maximizing their performance by remaining drug free
- F. Assist parents/guardians with helping their children resist pressure to use alcohol, tobacco, or illegal drugs
- G. Identify users of drugs or alcohol so that appropriate interventions may occur

### ELIGIBILITY FOR TESTING

- A. OCHS students participating in any athletic and/or co-curricular activity are eligible for random drug testing.
- B. Students become eligible for random drug testing the first day they participate in an activity.
- C. Students remain eligible for random drug testing throughout the remainder of his/her high school years whether or not the student has been previously tested or is currently participating in an activity at the time he/she might be selected for a drug test.
- D. Up to 25% of the total number of activity participants may be tested annually.
- E. Students participating in athletics or co-curricular activities are required to complete the "Oak Creek High School District Random Drug Testing Program Consent Form." The student and his or her parents/guardians must sign a Consent Form and return the Form to the Athletic Office prior to the beginning of activities for the sport/activity. The student will not be allowed to participate/practice until the Consent Form has been signed and returned. A copy of these procedures will be given to the student and his/her parents or guardians at the time the Consent Form is requested.
- F. Revocation
  - a. If the student or his/her parents/guardian revokes the student's consent to drug testing, the student will no longer be eligible to participate in any athletic or co-curricular activities until a new consent is given.
  - b. Revocation of consent will be treated the same as a positive result. As a result, the typical consequences for a positive result will be implemented and if a parents/guardian chooses to give consent in the future, the student will be tested at the next random testing period.

### PROGRAM COORDINATION

- A. These procedures will be overseen by the Superintendent or designee.
- B. OCHS Administration will coordinate the testing program with a qualified, independent, outside agency.

### WHAT IS TESTED

- A. For the purpose of this procedure, a drug includes alcohol, metabolites of nicotine, marijuana, opiates, cocaine, amphetamines, performance enhancers, phencyclidine (PCP), or any other substance which is defined as a controlled substance by the Uniform Controlled Substance Act, Wis. Stat. S.961.001 et seq. and as subsequently amended, unless that substance has been taken pursuant to a legal prescription.
- B. The District reserves the right to test for any drug, within the meaning of the policy, at the discretion of the Superintendent or designee.

### SELECTION OF STUDENTS FOR TESTING

- A. A confidential testing schedule shall be created by the OCHS administration prior to the initiation of testing to ensure randomness of testing.
- B. Testing will occur on student contact days during the academic year.
- C. Student selection for testing shall be conducted on a random basis.

- a. The administration shall assign a number to each student eligible for testing.
- b. A computer based system designed specifically for the purpose of randomly selecting individuals for drug testing shall be utilized.
- c. The administrator designated as 'Testing Coordinator' shall receive a list of numbers to be tested.
- d. An OCHS administrator or "designee" shall notify the participant (in person) and escort the participant to the testing location.
- e. Alternate student selections shall be made in the event of student absence or refusal to participate in testing.
- f. The names of students selected for testing shall remain confidential except to the high school administration.

#### ADMINISTERING THE TEST

- A. All aspects of the random drug testing program, including the taking of specimens, will be conducted to maintain the dignity of all students and to safeguard the personal and privacy rights of the student to the maximum degree possible.
- B. Medical staff from an approved outside agency will oversee the collection of the sample in accordance with the Federal National Institute on Drug Abuse standards.
- C. The approved outside agency will collect the samples from selected students and forward the samples to a licensed lab, via licensed courier, for screening.
- D. Specimen collecting will occur at the high school campus in an area that has a secured bathroom and a private "waiting" area.
- E. The medical staff shall implement procedures to ensure that each student's sample is appropriately labeled and secured to prevent it from being lost, misplaced or contaminated.
- F. In order to maintain confidentiality, the sample container shall be labeled with a number that corresponds to the student and his/her sample. The Testing Coordinator and at least one other administrator shall maintain a list of all students and their corresponding number.
- G. The samples will be kept by the testing agency pending a request for retesting of a sample.
- H. Any attempt by a student to tamper with the sample collection process will result in the sample being deemed positive.
- I. All efforts will be made to minimize the instructional impact of testing and to maintain the confidentiality of those students involved in testing.

#### STUDENT ABSENCE DURING TESTING DATE

- A. If a student is absent on the day he/she is selected for testing, the Administration will investigate the nature of the absence.
- B. If the absence is due to truancy/unexcused absence, the student will be ineligible for athletic competition/scheduled co-curricular activities until the next testing date or the student and guardian agree to go to a district designated drug testing agency. The parents/guardians will be responsible for the cost of such an independent test.
- C. If the student misses the second scheduled testing day due to truancy/unexcused absence, the student will be ineligible for athletic competition/scheduled co-curricular activities until the next testing date.
- D. If the absence is legitimately excused, the student will remain eligible for practice/competition/activities, BUT will automatically be tested on the next testing date.

#### NOTIFICATION OF TESTING AND TESTING RESULTS

- A. Students participating in athletics or co-curricular activities are required to complete the "Oak Creek-Franklin School District Random Drug Testing Program Consent Form."
- B. Parents of students selected for testing will be notified on the day of testing. Parents of students who refuse to test will also be notified.
- C. Results of student tests will be provided to the 'Testing Coordinator' or designee as soon as provided by the independent testing agency.

- D. Students and a parent of a student who test negative will receive notification by the 'Testing Coordinator' or other administrator.
- E. Students who test positive will be contacted directly by a medical technician from the testing facility for a follow-up consultation. The consultation will address reasons for a positive test and a decision made regarding the legitimacy of a positive screen. The parent/guardian may request a retest of their student's original sample at their own expense. The retest must be done within 24 hours of their notification of the positive test.
- F. The 'Testing Coordinator' is notified that "results are pending" for students who test positive whose parents request a retest. Once consultation occurs with a medical technician and/or retest if requested is completed, the OCHS administrator is given final results of the test.
- G. Parents/guardians will be notified by the OCHS administration of a final positive result.
- H. Written notification will be provided by an OCHS Administration to any student and parents upon the determination of test results.
- I. The 'Testing Coordinator' or designee will keep testing results in confidential files separate from the student's other educational records. He/She shall disclose results only to the administrative personnel who have a need to be informed regarding the result of the test in order to implement or to oversee implementation of the policy or the consequences for violating this policy. This may include the OCHS Administration, or the Superintendent or designee. Student drug testing information will not be turned over to any law enforcement authorities except under circumstances in which the District is legally compelled to surrender or disclose such test results.

## CONSEQUENCES

- A. An Activities/Athletic Code violation will result from the following:
  - a. Positive screen
  - b. Refusal to participate in testing
  - c. Tampering with the sample collection process
- B. Students participating in athletics and/or activities who violate this procedure will be subject to consequences per the Activities/Athletic Code.
- C. Students who fail to complete the "Oak Creek Franklin School District Random Drug Testing Program Consent Form" are ineligible to participate in any athletics or Co-curricular activities.

## REVIEW/APPEAL PROCEDURE

All appeals of athletic/activity consequences will be conducted in accordance with the process outlined in this Activities /Athletic Code. For full procedure, see **Procedure for Policy 443.1 (1)**

### **Attendance Eligibility**

- A. A student has an obligation to be at school and in all classes. This includes all study halls and lunch periods.
- B. A student must be in attendance for at least 4 periods of the school day, and have an excused absence for the remainder of that day, if absent, to participate in after-school practices, contests, or meetings. The Athletic Director must approve any exception to this rule.
- C. A student who has one or more periods of an unexcused absence during a school day, as determined by administrative action, resulting in referral to the in-school discipline room or an out-of-school suspension, may be declared ineligible to participate in the next scheduled contest, event, or club meeting.
- D. The unexcused absence, administrative action, and discipline served, must all occur during the students current club/sport season.
- E. Continued and repeated attendance problems by the student may result in dismissal from the team or club.

### **Behavioral Eligibility**

- A. A student is expected to adhere to all Behavioral Standards as written in the OCHS Student/Parent Handbook.
- B. A student who violates a Behavioral Standard, as determined by administrative action resulting in referral to the in-school discipline room or an out-of-school suspension, may be declared ineligible to participate in the next scheduled contest, event, or club meeting.

- C. The Behavioral Standard violation, administrative action, and discipline served, must occur during the student's current club/sport season.
- D. Continued and repeated behavioral problems by the student may result in dismissal from the team or club.

### **Academic Eligibility (Athletics)**

- A. A student-athlete receiving one F (including incompletes), in the most recent grade reporting period will be declared academically ineligible for 15 school days and nights.
- B. Academically ineligible status means that the student will be allowed to practice with the team, however, the student will not be allowed to compete in any contests.
- C. The student must be passing a minimum of 4 semester classes.
- D. The student's eligibility will be determined by using quarter grades at the end of first and third quarter. Semester grades shall be used at the end of first and second semester.
- E. A student-athlete who becomes academically ineligible may regain eligibility by meeting the academic standard following a period of 15 scheduled school days and nights of ineligibility.
- F. A student-athlete regains eligibility immediately if incompletes are made up within 2 weeks after a grade-reporting period.
- G. Fall Sports - The minimum ineligibility period shall be lesser of:
  - a. 21 consecutive calendar days beginning with the date of earliest allowed competition in a sport or
  - b. 1/3 of the maximum number of contests allowed in a sport (rounded up if 1/3 results in a fraction).
- H. If a student-athlete fails to regain eligibility at the end of the 15 school days and night period, the athlete may regain eligibility on a week-by-week basis if he/she meets all eligibility requirements by the final day of the next school week.
- I. W.I.A.A. rules apply

### **Academic Eligibility (Activities/Clubs)**

- A. A student receiving one F (including incompletes), in the most recent grade reporting period will be declared academically ineligible for 15 school days and nights.
- B. Academically ineligible status means that the student will NOT be allowed to attend club meetings or events.
- C. The student must be passing a minimum of 4 semester classes.
- D. The student's eligibility will be determined by using quarter grades at the end of first and third quarter. Semester grades shall be used at the end of first and second semester.
- E. A student who becomes academically ineligible may regain eligibility by meeting the academic standard following a period of 15 scheduled school days and nights of ineligibility.
- F. A student regains eligibility immediately if incompletes are made up within 2 weeks after a grade-reporting period.

### **Physical Eligibility (Athletics)**

All student-athletes must have a current physical examination form (including medical insurance coverage), emergency card, sport specific risk acknowledgement form, and signed Oak Creek High School Student/Parent Athletic Code Acknowledgement from on file in the OCHS Athletic Office before they are allowed to participate in any capacity.

### **Fraudulently-Completed Forms**

Students who submit forms signed by parties other than their parents/guardians or who alter forms for any purpose within the Athletic/Activities program shall be suspended from all participation in any sport immediately for one calendar year from date of the infraction.

## **Hazing: Wisconsin Anti-Hazing Law 948.51**

No person may intentionally or recklessly engage in acts, which endanger the physical health and safety of a student for the purpose of initiation or admission into or affiliation with any organization operating in connection with a school, college or university. Under these circumstances, prohibited acts that may include any brutality of a physical nature, such as whipping, beating, branding, forced consumption of food, liquor or other substance, forced confinement or any other forced activity which endangers the physical health and safety of the student. In this section "forced activity," means any activity, which is a condition of initiation, rite of passage or admission into an affiliation with an organization, regardless of a student's willingness to participate in the activity.

**Any student found to have violated Wisconsin Anti-Hazing Law, shall be suspended from all participation for one calendar year from the date of the infraction. The student will be referred to local authorities since these acts are considered a felony.**

## **Violations**

The following shall be considered violations of this Athletic/Activities Code:

- A. The purchase, use or possession of tobacco or other smoking products in any form.
- B. The illegal purchase, possession, consumption or delivery, distribution or sale of alcoholic beverages.
- C. The purchase, possession, use, delivery or attempt to deliver, distribution or sale of controlled substances, as defined in Wisconsin State Statutes. The same applies to possession or use of drug paraphernalia or the improper use of legal substances.
- D. Attendance at events/parties where drugs or alcohol are possessed and/or consumed illegally by minors. It is the responsibility of students to know what activities are taking place at all social gatherings in which they attend. student-athletes must immediately leave a party or gathering, once they learn alcohol or drugs are being used, distributed, or consumed by minors. *A student in attendance at a function shall not be in violation if the student can provide irrefutable evidence that he/she was not aware that drugs or alcohol were present, or that after becoming aware that drugs or alcohol were present the student disassociated himself/herself from and left the function immediately, or with appropriate promptness under the circumstances.*
  - a. Note: A student in a situation where drugs or alcohol makes its way to that student's house shall not be in violation if the student can demonstrate that offending students were asked to leave immediately, a responsible adult was called to help remove them, and/or police were called.
- E. The violation of any criminal law or municipal/local ordinance will be considered a violation of the Athletic/Activities Code. Any student who is currently the subject of an open or ongoing police investigation may not participate in any capacity in athletics or activities, pending a legal resolution. Once a legal outcome has been reached, this code may be applied as appropriate. Any student charged and convicted with a felony shall be permanently prohibited from participating in athletics or activities for the duration of their high school experience.
- F. A student who in any way conducts themselves in such a manner as to bring discredit to themselves, to the team, club, or to the Oak Creek-Franklin School District may be considered in violation of the athletic/activities code and may result in suspension or dismissal from the team/club.

## **Penalties (Athletics)**

- A. Honesty Clause: If an OCHS Administrator and/or Athletic/Activities Director have a reasonable suspicion that an OCHS student-athlete may have violated the Athletic Code, they shall question that student about the possible violation. In responding to questioning about his/her personal actions, it is expected that the student-athlete will answer truthfully. If a student-athlete's answer is subsequently found to be untrue, the athlete will be moved to the next applicable level of discipline.
- B. A student-athlete who commits a violation of this Athletic Code during his/her current sport season shall be suspended from competition for 50% of all scheduled contests. A student-athlete who violates this athletic code

during the off-season, or during a period in which the athlete is not a member of a team, shall miss 50% of the student-athlete's contests in the next season of competition.

- a. For alcohol, drug, or tobacco violations: If a student-athlete agrees to a professional assessment, the period of suspension shall be reduced to 25% of contests for the first violation.
  - b. A student-athlete that is in attendance at an event/party where alcohol or drugs are being used, distributed, or consumed by minors and does not partake in the use of those substances but fails to leave the event with appropriate promptness will receive a 25% suspension in the current or next sport season. This student-athlete will not be required to partake in a professional assessment.
  - c. The student-athlete must make the final team roster and satisfactorily complete the season for this suspension to be counted as being served.
  - d. Failure to follow through with the assessment recommendations will result in full penalties.
  - e. A student-athlete who violates an attendance or Behavioral Standard rule of eligibility, as determined by administrative action, resulting in referral to the in-school discipline room or an out-of-school suspension, while on Athletic Code suspension, may be declared ineligible to participate in one athletic contest, per violation. This contest/contests of ineligibility will immediately follow the period of suspension.
- C. The second violation will result in the suspension of the student-athlete for one calendar year, as of the date of the infraction.
- a. For alcohol, drug, tobacco or violations: If the student-athlete agrees to undergo a professional assessment and to participate in an Alcohol, Tobacco, and Other Drug Abuse program, as deemed appropriate by the High School Administration and a designated member of the Pupil Services Team, the period of suspension for the second violation will be 50% of each sport season during the calendar year of the suspension, as of the date of the infraction.
  - b. Failure to follow through with the assessment recommendations will result in full penalties.
- D. The third or subsequent violation will result in suspension of the student-athlete for one calendar year as of the infraction.
- a. No suspension reduction will be allowed.
  - b. The student-athlete must participate in an ATODA program, as deemed appropriate by the OCHS Administration and a designated member of the Pupil Services Team, for further participation in athletics to occur.

### **Penalties (Activities/Clubs)**

- A. Honesty Clause: If an Oak Creek High School Administrator and/or Athletic/Activities Director have a reasonable suspicion that an Oak Creek High School student may have violated the Athletic/Activities Code; they shall question that student about the possible violation. In responding to questioning about his/her personal actions, it is expected that the student will answer truthfully. If a student's answer is subsequently found to be untrue, the student will be moved to the next applicable level of discipline.
- B. A student who commits a violation of this Athletic/Activities Code during his/her current club season shall be suspended from the club for 25% of the club's scheduled events/meetings.
- C. A student who violates this athletic/activities code during the off-season, or during a period in which the student is not a member of a club shall miss 25% of the student's scheduled events/meetings in the next season of their respective club.
  - a. For alcohol, drug, or tobacco violations: If a student agrees to a professional assessment at the parent's/guardian's expense, the period of suspension shall be reduced to 15% of contests for the first violation.
  - b. A student that is in attendance at an event/party where alcohol or drugs are being used, distributed, or consumed by minors and does not partake in the use of those substances but fails to leave the event with appropriate promptness will receive a 15% suspension in the current or next club season. This student will not be required to partake in a professional assessment.
  - c. The student must satisfactorily complete the club season for this suspension to be counted as being served.

- d. Failure to follow through with the assessment recommendations will result in full penalties.
  - e. A student who violates an attendance or Behavioral Standard rule of eligibility, as determined by administrative action, resulting in referral to the in-school discipline room or an out-of-school suspension, while on Athletic/Activities Code suspension, may be declared ineligible to participate in the next scheduled club event/meeting, per violation. This contest/contests of ineligibility will immediately follow the period of suspension.
- D. The second violation will result in the suspension of the student for 50% of the club season, as of the date of the infraction.
- a. For alcohol, drug, tobacco or violations: If the student agrees to undergo a professional assessment at the parent's/guardian's expense and to participate in an Alcohol, Tobacco, and Other Drug Abuse program, as deemed appropriate by the OCHS Administration and a designated member of the Pupil Services Team, the period of suspension for the second violation will be 25% of each club season during the calendar year of the suspension, as of the date of the infraction.
  - b. Failure to follow through with the assessment recommendations will result in full penalties.
- E. The third or subsequent violation will result in suspension of the student for one calendar year from all clubs/activities as of the infraction date.
- F. No suspension reduction will be allowed.
- G. The student-athlete must participate in an ATODA program, as deemed appropriate by the OCHS Administration and a designated member of the Pupil Services Team, for further participation in activities to occur.

**Due to the competition based elements of Marching Band and Show Choir, students are allowed to practice with their groups during their suspension. They will, however, be ineligible to compete until their full suspension is complete based on the number of competitions/events that season and the percentage-penalty applied.**

#### **Suspension Procedures (Athletics and Activities/Clubs)**

To suspend a student, the Athletic/Activities Director and/or Principal will:

- A. Give the student an explanation of the information, which the school authorities have received, that may support a finding that he/she has violated the Athletic Code.
- B. Provide the student an opportunity to present his/her version of the incident.
- C. The Athletic/Activities Director and/or Principal will make a determination as to whether the student has violated the Athletic/Activities Code.
- D. If it is determined that the student has violated the Athletic/Activities Code, the Athletic/Activities Director shall promptly notify the student's parent/guardian of said violation, in writing. E. The suspension is effective immediately.

#### **Reinstatement Procedure (Athletics and Activities/Clubs)**

Any student suspended from an athletic/activities program for a violation of the Athletic/Activities Code, must report to the Athletic/Activities Director or Administrative Designee for a reinstatement conference, which must be conducted before the student may return to competition/participation. The conditions for reinstatement will be that the student has met and served all penalties, as outlined, relative to the violation.

#### **Appeal Process (Athletics and Activities/Clubs)**

The student and his/her parent/guardian must adhere to the following procedures, if the student wishes to appeal the suspension/dismissal:

- A. A student and/or his/her parent/guardian may formally appeal the suspension/dismissal decision in writing to the Athletic/Activities Director within 10 school days from the date of the written suspension/dismissal notice.
- B. The Athletic/Activities Director shall set the date of the appeal hearing.
- C. The appeal hearing will be conducted by an administrator not involved in the case.
- D. The Appeal Board shall consist of:



- a. An administrator not involved in the case;
- b. Five athletic coaches/club advisers (one being an alternate), not involved in the case.
  - i. The five athletic coaches/club advisers will be the members of that particular school year's selected Athletic/Activities Council.
- E. Proceedings of the hearing, including the decision, shall be written and a copy of those proceedings must be mailed to the student and his/her parent/guardian within five school days from the determination of the findings.
- F. The decision of the Appeal Board is final.

### **Student Involvement In Multiple Sports and Activities**

- A. If a student wishes to transfer from one sport/activity to another during the season, permission must be received from both coaches/advisers.
- B. Students may participate in simultaneous activities/clubs/sports; however, if a student incurs a violation, he/she shall be held according to the code for each activity/club/sport.

### **Award Eligibility**

- A. A student must have successfully completed their respective season to be eligible for any post season awards, or to receive any award recognition (including varsity letter, chevron, numerals, etc...)
- B. Team Managers will be treated as student-athletes for the purpose of enforcing the Athletic Code consequences but are not required to pay the athletic participation fee.

### **Transfer Eligibility**

A student-athlete, who transfers from any school, with a status of ineligibility for athletic code violations, retains such status at the new school for the same time period as determined by the former school.

### **Student Internet Policy**

- A. Social networking sites such as Facebook, Twitter, instagram, Snapchat, TikTok, and text messaging can be an important part of a young person's life and also pose a serious danger. Since participation in co-curriculars is a privilege and not a right, a student needs to accept responsibility for appearing or posting on certain websites or when texting.
- B. Any posting or communication via social networking sites or texting which disrupts either the educational or athletic/club environment or which advocates the violation of any school, team, or club policy would be unacceptable. This would include but not be limited to:
  - a. The consumption of alcohol or the use of illicit drugs or facsimiles
  - b. Inappropriate sexually-oriented material
  - c. Activities involving bullying, hazing or harassment
  - d. Posting disparaging/disrespectful comments, pictures or video of staff, students, officials, or students from other schools
- C. If a student is found to be in violation of this policy, the head coach/adviser, athletic director, and school principal shall work together to determine the appropriate level of consequence for the student.
- D. A student may appeal the decision made by the head coach/adviser, athletic/activities director, and school principal by following the same appeal process stated previously in the code.

### **Parent/Guardian Partnership**

OCHS co-curricular programs are educationally based. These are different from club sports, recreational sports, traveling teams, off-site clubs or private organizations your child may belong to. Each school year brings a new opportunity for students to join/tryout for our teams and clubs. There are never any guarantees from year to year that your child will for sure make a team or be part of a particular club. Should your child make an OCHS athletic team or join a club, we hope that you support that privilege by understanding and agreeing to the following:

- A. Support your child by providing positive feedback after each contest or event.
  - B. Support the coach/adviser and administration. Avoid speaking negatively about the coach/adviser in front of your child. It may create tension between the player and coach, student and adviser, and could potentially negatively impact the team or group.
  - C. Understand that participation in co-curriculars is a privilege and not a right.
  - D. Display excellent sportsmanship at all contests and events when you are watching from the stands. Refrain from yelling at officials or judges and remember that they, too, are there for the encouragement and support of high school co-curriculars.
  - E. Follow the chain of command when you have a concern. Talk to your child first and encourage them to speak with the coach/adviser. If not satisfied, you may contact the coach/adviser and ask to set up a meeting at a mutually agreed upon time. If you are still not satisfied, you may contact the athletic/activities director to set up a time to discuss your concerns. Understand that playing time issues will not be discussed, nor will other players involved with the team/club and their abilities.
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I have read, understand, and agree to adhere to the Athletic/Activities Code at Oak Creek High School as presented.

Parent/Guardian Name:

Parent/Guardian Signature:

Date:

Student Name:

Student Signature:

Date:



# 2021-2022 High School Athletic Eligibility Information Bulletin

WISCONSIN INTERSCHOLASTIC ATHLETIC ASSOCIATION

To: Student-Athletes and Their Parents

From: Wisconsin Interscholastic Athletic Association and \_\_\_\_\_

Oak Creek High School

(School)

Your high school is a member of the Wisconsin Interscholastic Athletic Association. The following rules and regulations are developed by the member schools of the WIAA and govern the participation by boys and girls in school athletics and in some instances, impact upon sports activities outside the school.

This information bulletin is a summary of the WIAA OFFICIAL HANDBOOK as it pertains to those rules and regulations. Both student-athletes and their parents should have an understanding of these requirements. Equally important is that student-athletes and/or parents talk to their principal or athletic director if they have any question about these regulations. For additional information on Rules of Eligibility see the WIAA Handbook, or visit the WIAA website at [www.wiaawi.org](http://www.wiaawi.org).

This bulletin does not discuss specific penalties for all violations. The reason is that penalties vary depending upon the nature of the violation. In addition, schools often have established penalties or periods of ineligibility, which are greater than the minimum prescribed by WIAA rules.

There also are exceptions and other permissive provisions in some rules. Student-athletes and their parents should discuss all athletic eligibility related situations with the school principal or athletic director who, if necessary, will get a decision, interpretation, or opinion from the WIAA office.

Student-athletes, as well as parents are asked to read this bulletin, and then sign it and have their signature statement (attached) on file at their school prior to practicing and competing.

These are WIAA eligibility rules, which are current for the 2021-2022 school year:

## AGE

A student shall be ineligible for interscholastic competition if he/she reaches his/her 19th birthday before August 1 of any given school year.

## ACADEMICS

A student-athlete must meet school and DPI requirements defining a full-time student and have received no more than one failing grade (including incompletes) in the most recent school issued grade reporting period. Note: Some member schools adopt code and academic policies and other participation requirements which are more stringent than WIAA minimum requirements. In those instances, the school's requirements prevail and must be applied as written.

## ATTENDANCE

A student-athlete is eligible for interscholastic competition at a member school if he/she is carried on the attendance rolls as a duly enrolled fulltime Grade 9, 10, 11 or 12 student in that member school. (Subject to satisfying all other eligibility requirements.)

Note: A full-time student is further defined as one where the member school is responsible for programming 100% of the student's school day. The student is eligible for like or similar awards, privileges and services as all the other students and meets all obligations and responsibilities as other students, without exception.

- A. A student must complete eligibility in the four consecutive years starting with Grade 9 and the three consecutive years starting with Grade 10, unless there are documented extenuating circumstances and a waiver has been provided.
- B. A student is ineligible if he/she has graduated from a school offering studies through Grade 12 or its equivalent.
- C. A student who graduated in May or June retains eligibility for (a) any portion of a spring athletic schedule not completed by the end of the academic year and (b) the school's summer athletic schedule.
- D. A student is ineligible if he/she has not been enrolled in some school by the 17th day of a semester or trimester, except upon request of a school in special cases involving sickness, accident, military service, social services assignment, e.g.
- E. A student-athlete may not participate in school sports in more than four different years, and a student-athlete may not participate in the same sport more than one season each school year.

## DETERMINING RESIDENCE FOR PUBLIC SCHOOL STUDENTS

A full-time student, whether an adult or not, is eligible for varsity interscholastic competition only at the school within whose attendance boundaries his/her parents reside, within a given school district, with these additional provisions:

- A. Board of Education approved full-time student(s), paying their own tuition and residing full time with parents in their primary residence shall be afforded eligibility. Transfer students are subject to provisions outlined in the transfers section of this document and in the Senior High Handbook.
- B. The residence of a student's guardians shall determine eligibility in cases where both parents of a student are deceased. The execution of guardianship papers in situations where one or both parents are living does not by itself make a student eligible.
- C. In the event of a divorce or legal separation, whether pending or final, a student's residence at the beginning of the school year shall determine eligibility, except in situations involving transfer after the fourth consecutive semester following entry into grade 9. For the purpose of this rule, attendance at one day of school and/or attendance at one athletic practice shall determine 'beginning of school year.' Under this rule, a student who transfers after the beginning of the school year shall be ineligible at the new school unless approval is granted by the Board of Control in accordance with the transfer and/or waiver provisions as described in the WIAA HS Handbook.
- D. A student whose tuition is paid by the school within whose attendance boundaries parents reside or by the state and is enrolled in a district approved program may be eligible at either school (first priority to school of residence) but (a) may not participate at both schools in the same year and (b) academic ineligibility accompanies student upon transfer. Transfer restrictions may also apply.

- E. A student whose tuition is paid by the school within whose attendance boundaries parents reside or by the state or who is participating full time in a legislated open enrollment option must meet all statutory timeline requirements. This provision extends the opportunity to decline attendance at the new school and continue at his/her school of residence. If the student begins the school year at the new school and then transfers back to school of residence after attending one or more days of school or one or more athletic practices, he/she shall be subject to transfer provisions as outlined in the transfer Section of this document.
- F. A student may continue being eligible in the same school even though parent(s) and/or student move from within that school's attendance boundaries, provided enrollment is continuous (unbroken in that school).
- G. After a student-athlete has not participated and/or has had their eligibility restricted for one calendar year due to reasons relating to residence and/or transfer, he/she becomes eligible.
- H. A student-athlete will not be eligible if his/her attendance at a particular school resulted from undue influence (special consideration because of athletic ability) on the part of any person.
- I. A student-athlete who has been declared ineligible at a school for disciplinary reasons, academic reasons or due to another State Association's provision retains that ineligibility status if he/she transfers to another school.
- J. Except in situations involving transfer after a student's sixth consecutive semester, a full-time student whose residence in a given district and attendance at a member school does not conform with any of the provisions outlined above shall be eligible for nonvarsity competition only, for one calendar year, unless a waiver is provided as outlined in the WIAA HS Handbook under Waivers. Transfer students are subject to transfer provisions as outlined in the transfer section of this document and in the Senior High Handbook.

#### DETERMINING RESIDENCE FOR NONPUBLIC SCHOOL STUDENTS

A full-time student, whether an adult or not, is eligible for varsity interscholastic competition only if the student is residing full time with parents in their primary residence with these additional provisions:

- A. In the event of a divorce or legal separation, whether pending or final, a student's residence at the beginning of the school year shall determine eligibility except in situations involving transfer after a student's fourth consecutive semester. For the purpose of this rule, attendance at one day of school and/or attendance at one athletic practice shall determine 'beginning of school year'. Under this rule, a student who transfers after the beginning of the school year shall be ineligible at the new school unless approval is granted by the Board of Control in accordance with the waiver provisions as described in the WIAA HS Handbook under Waivers. Transfer restrictions may also apply.
- B. Residing full time with guardians shall determine eligibility in cases where both parents of a student are deceased. The execution of guardianship papers in situations where one or both parents are living does not by itself make a student eligible.
- C. A student may continue being eligible in the same school even though parent(s) and/or student move from within that school's traditional attendance area, provided enrollment is continuous (unbroken in that school).
- D. A student who has been in attendance in a nonpublic, self-contained school (i.e. grades K-12 or 7-12) for at least one complete school year prior to reaching Grade 9 and has not broken enrollment during that time is eligible in that nonpublic school upon entering Grade 9.
- E. Except in situations involving mid-year transfer and/or transfer after the fourth consecutive semester students attending member residential schools shall be eligible at the member school provided they reside at the school or reside full time with parents in their primary residence.
- F. Except in situations involving transfer after a student's sixth consecutive semester, a full-time student attending a nonpublic school but not residing in accordance with any of the provisions outlined above shall be eligible for nonvarsity competition only, for one calendar year, unless a waiver is provided as outlined in the WIAA HS Handbook under Waivers.

#### TRANSFERS

A full-time student may be afforded up to eight consecutive semesters of interscholastic eligibility upon entry into Grade 9. Transferring schools at any time may result in restrictions being imposed on eligibility, or in some cases a denial of eligibility. For the purpose of this rule, attendance at one day of school and/or attendance at one athletic practice shall determine 'beginning of school year.' These additional provisions relate to transfer cases:

- A. A student who transfers from any school into a member school after the sixth consecutive semester following entry into Grade 9 shall be ineligible for competition at any level for one calendar year, but may practice, unless the transfer is made necessary by a total and complete change in residence by parent(s). The calendar year (365 days) will be determined from a student's first day of attendance at the new school.
- B. Students entering 9th and/or 10th grade at the beginning of the school year and who are within the first four consecutive semesters of high school will be afforded unrestricted eligibility provided all other rules governing student eligibility are met. C. Students entering 11th grade are restricted to nonvarsity opportunities for one calendar year.
- D. Students entering 12th grade as transfer students are ineligible to compete at any level for one calendar year, but may practice.
- E. 9th grade students who transfer after the beginning of the school year and with written consent from both schools directly involved shall be restricted to nonvarsity opportunities for the remainder of the school year. Restrictions are removed upon entering 10th grade.
- F. 10th or 11<sup>th</sup> grade students who transfer after the beginning of the school year and with written consent from both schools directly involved shall be restricted to nonvarsity opportunities for one calendar year (365 days beginning with first day of attendance at the new school).
- G. In the event of divorce or legal separation, whether pending or final, residence at the beginning of the school year shall determine eligibility for students entering 9th and/or 10th grade. In situations involving transfer after the sixth consecutive semester following entry into grade 9 the student is ineligible to compete at any level for one calendar year, but may practice.
- H. District policies with respect to intra-district transfer do not supercede WIAA transfer rules in situations involving post-sixth semester transfers. Intra-district transfers occurring after the sixth consecutive semester following entry into grade 9 result in the student being ineligible for competition at any level for one calendar year (365 days beginning with first day of attendance at the new school), but may practice.
- I. Unless transfer, including an accompanying total and complete change of parents' residence, is effective at the outset of a semester, a student cannot establish eligibility at his/her new school until the fifth calendar day of such transfer.
- J. If within the first six consecutive semesters following entry into grade 9, a student who transfers more than once in any given school year shall be ineligible for all interscholastic competition for the remainder of that current school year and will be eligible for nonvarsity opportunities only for the balance of the calendar year. In situations involving transfer after the sixth consecutive semester following entry into grade 9 the student is ineligible to compete at any level for one calendar year, but may practice.

- K. A student may not have eligibility in more than one member school at the same time. A parent or parents who move from a primary residence within one school's attendance boundaries, to a secondary residence within another school's attendance boundaries, may be required by the Board of Control to provide evidence of a total and complete move.
- L. A student who transfers from any school, whether or not a member school, with a status of ineligibility for disciplinary reasons, academic reasons and/or as a result of another State Association's regulation or sanction, retains such status at his/her new school for the same period as decreed by the former school. A student who transfers due to expulsion or removal for disciplinary reason from the previous school is ineligible for the length of the expulsion as determined by the previous school's Board of Education.
- M. No eligibility will be granted for a student whose residence within a school's attendance boundaries, with or without parents, or whose attendance at a school has been the result of undue influence (special consideration due to athletic ability or potential) on the part of any person, whether or not connected with the school.

#### PHYSICAL EXAMINATION and PARENT'S PERMISSION

A student-athlete whether an adult or not, must have written permission of parents to participate in school athletics, an emergency information form, and he/she must have a physical examination (signed by a licensed physician, physician's assistant or advanced practice nurse prescriber) every other school year.

A physical examination taken April 1 and thereafter is valid for the following two school years. Physical examination taken before April 1 is valid only for remainder of that school year and the following school year.

#### TRAINING and CONDUCT

A student-athlete must follow his/her school's code of conduct (training rules) on a year-round basis.

- A. A student-athlete who violates his/her school's code of conduct during the season of a sport (start of practice to final game) must be suspended from competition for a period of time specified in the code (minimum of one meet) if the violation involves (a) possession and/or use of alcohol, (b) possession and/or use of tobacco, including chewing tobacco and (c) use, possession, buying or selling of controlled substances, street drugs and performance enhancing substances (PES).
- B. The member school will determine minimum penalties for violation of any other provisions of its code of conduct, including out of season offenses and for any other unacceptable conduct contrary to the ideals, principals and standards of the school and this Association including but not limited to criminal behavior.
- C. Any student charged and/or convicted of a felony shall, upon the filing of felony charges, become ineligible for all further participation until the student has paid his/her debt to society and the courts consider the sentence served (including probation, community service, etc.).
- D. A student-athlete who violates his/her school's code of conduct at times other than during the actual season of a sport must be disciplined by the school, the nature of such discipline to be determined by the school as indicated in its code of conduct.
- E. A student-athlete who violates any part of the school or WIAA's code of conduct resulting in suspension for any portion of WIAA-sponsored tournament competition must be immediately declared ineligible for the remainder of tournament series in that sport. During the WIAA Tournament, an ineligible athlete may not suit up.
- F. A student-athlete, disqualified from a contest for flagrant or unsportsmanlike conduct, is also suspended from the next competitive event at the same level of competition as the disqualification.
- G. Any player who in the judgment of the official, intentionally spits on, strikes, slaps, kicks, pushes or aggressively physically contacts an official at any time shall be immediately ineligible for competition a minimum of 90 calendar days from the date of the confrontation. In addition, the player is ineligible to compete for the first 25% of the next season in that same sport.
- H. A school must provide an opportunity for the student to be heard prior to a penalty being enforced (except for felony charges). If a student appeals a suspension, according to the school's appeal procedure, the student is ineligible during the appeal process.
- I. Schools/individuals are prohibited during the regular season and the WIAA tournament series from practicing for regional, sectional, and state tournament preparation at sites and facilities hosting WIAA tournaments.

#### AMATEUR STATUS

A student-athlete must be an amateur in all recognized sports of this association in order to compete in any WIAA sport.

- A. A student-athlete may not accept, receive or direct to another, reimbursement in any form of salary, cash or share of game or season proceeds for athletic accomplishments, such as being on a winning team, being selected for the school varsity team, or being a place winner in an individual tournament, e.g.
- B. A student-athlete may receive: a medal, cup, trophy or plaque from the sponsoring organization regardless of cost; school mementos valued not more than \$200; an award valued not more than \$100 retail for participation in an athletic contest in a WIAA recognized sport; and may retain non-school competition apparel worn by the student as part of the team uniform.
- C. A student-athlete may not receive compensation or benefit, directly or indirectly, for the use of name, picture, and/or personal appearance, as an athlete because of ability, potential and/or performance as an athlete.
- D. A student-athlete may not receive free and/or reduced rates on equipment, apparel, camps/clinics/instruction and competitive opportunities that are not identical for any and all interested students.
- E. A student-athlete may not be identified (with or without permission) as an athlete, provide endorsement as an athlete or appear as an athlete in the promotion of a commercial/advertisement and/or profit-making event, item, plan, or service.
- F. A student-athlete may not participate in school athletics or in sports activities outside the school under a name other than his/her own name.

#### SPORTS ACTIVITIES OUTSIDE OF SCHOOL

Athletes may compete in not more than two non-school competitions with prior school approval during each regular sport season. The contest(s) will not count against the individual maximum for the athlete in that sport. Nonschool competition will not be allowed during the respective WIAA tournament series in a sport. Violation of this rule results in loss of eligibility for the remainder of the season (including the WIAA tournament series) and forfeiture of the two non-school opportunities.

- A. WIAA rules do not prevent athletes from practicing with nonschool teams or from receiving private skills instruction during the school season. However, they may not participate officially or unofficially (including “banditing”) in more than two nonschool competitions or races, including scrimmages against other teams (with school approval).
- (1) This restriction applies to normal nonschool games as well as “gimmicks,” such as reduced numbers competition (3-on-3 basketball, 6 player soccer, e.g.), specific skill contests (punt, pass, and kick, shooting contests, free throws, 3 point, e.g.), fun runs, etc.
  - (2) During the season, athletes may participate in a skills contest with approval of the school. Specific skill contests (punt, pass, and kick, shooting contests e.g., free throws, 3 point, drive, chip and putt) isolate separate skills outside of the traditional competition setting. The skill contest may not include physical contact or extreme fatigue as the actual sport competition. Fun runs are not considered skills contests. There can be no school coach involvement. All other eligibility rules including amateur status apply.
  - (3) A student who was a member of a school team during the previous year may not delay reporting for the school team beyond the school’s official opening day of practice in order to continue nonschool training and/or competition.
- B. During the school year before and/or after the school season of a sport and in the summertime, members of a school’s team may voluntarily assemble with their teammates (without school and/or school coach involvement) at their own discretion.
- C. A student-athlete or his/her parents must pay 100% of the fee for specialized training or instruction such as camps, clinics, and similar programs.
- D. A student-athlete may not be instructed except during the school season of a sport and approved summer contact days by the person who will be his/her coach in that sport in the following school season. All sports except football are exempt from this rule, BUT only (a) during the summer months and (b) if the program involved is not limited to individuals who are likely to be candidates for the school team in that sport in the following season.
- E. A student-athlete must not participate in an all-star game or similar contest except for summertime activities (a) within the same league or program (e.g., softball game between divisions of same league) or (b) in which a team is selected to represent a league in post-season play (e.g., Babe Ruth league team). Some post-season all-star opportunities may be permitted for 12th graders who have completed high school eligibility in a particular sport. Check with your Athletic Director to be certain.
- F. Schools/individuals are prohibited during the regular season and the WIAA tournament series from practicing for regional, sectional, and state tournament preparation at sites and facilities hosting WIAA tournaments.

USE OF STUDENT IMAGE

The participation of student-athletes in school and WIAA tournaments may result in the use of student-athlete images in promotion of school and WIAA events. In order to facilitate good communication, all questions regarding athletic participation at your school should be addressed to your athletic administrator.

4/2020

Detach and Return to Athletic Director

**PARENT-ATHLETE RULES OF ELIGIBILITY SIGN-OFF FORM – 2021-2022**

I certify that I have read, understand, and agree to abide by all of the information contained in this bulletin. I further certify that if I have not understood any information contained in this document, I have sought and received an explanation of the information prior to signing this statement.

Oak Creek High School

School Name

Parent/Guardian’s Signature	Please Print Name	Date
Student-Athlete’s Signature	Please Print Name	Date

**This form must be completed and submitted to the Athletic Director prior to a student being declared eligible to practice and compete.**

## Concussion Information - When in Doubt, Sit Them Out!

1. Before a student may participate in practice or competition: At the beginning of a season for a youth athletic activity, the person operating the youth athletic activity shall distribute a concussion and head injury information sheet to each person who will be coaching that youth athletic activity and to each person who wishes to participate in that youth athletic activity. No person may participate in a youth athletic activity unless the person returns the information sheet signed by the person and, if he or she is under the age of 19, by his or her parent or guardian.
2. An athletic coach, or official involved in a youth athletic activity, or health care provider shall remove a person from the youth athletic activity if the coach, official, or health care provider determines that the person exhibits signs, symptoms, or behavior consistent with a concussion or head injury or the coach, official, or health care provider suspects the person has sustained a concussion or head injury.
3. A person who has been removed from a youth athletic activity may not participate in a youth athletic activity until he or she is evaluated by a health care provider and receives a written clearance to participate in the activity from the health care provider.

<p><b>These are some SIGNS concussion (what others can see in an injured athlete):</b> Dazed or stunned appearance          Change in the level of consciousness or awareness          Confused about assignment          Forgets plays          Unsure of score, game, opponent          Clumsy          Answers more slowly than usual          Shows behavior changes          Loss of consciousness          Asks repetitive questions or memory concerns</p>	<p><b>These are some of the more common SYMPTOMS of concussion (what an injured athlete feels):</b>          Headache          Nausea          Dizzy or unsteady          Sensitive to light or noise          Feeling mentally foggy          Problems with concentration and memory          Confused          Slow</p>
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Injured athletes can exhibit many or just a few of the signs and/or symptoms of concussion. However, if a player exhibits any signs or symptoms of concussion, the responsibility is simple: remove them from participation. “When in doubt sit them out.”

It is important to notify a parent or guardian when an athlete is thought to have a concussion. Any athlete with a concussion must be seen by an appropriate health care provider before returning to practice (including weight lifting) or competition.

### RETURN TO PLAY

Current recommendations are for a stepwise return to play program. In order to resume activity, the athlete must be **symptom free** and off any pain control or headache medications. The athlete should be carrying a full academic load without any significant accommodations for 1-2 days. Finally, the athlete must have clearance from an appropriate health care provider.

The program described below is a guideline for returning concussed athletes when they are symptom free. Athletes with multiple concussions and athletes with prolonged symptoms often require a prolonged or different return to activity program and should be managed by a physician that has experience in treating concussion.

The following program allows for one step per 24 hours. The program allows for a gradual increase in heart rate/physical exertion, coordination, and then allows contact. If symptoms return, the athlete should stop activity and notify their healthcare provider before progressing to the next level.

STEP ONE: About 15-30 minutes of light aerobic exercise at a slow to medium pace. This allows for increased heart rate.

STEP TWO: More strenuous sport-specific exercise (running, sprinting, skating) without any equipment or contact. This allows for more complex movement and agility.

STEP THREE: Begin **non-contact** drills in full uniform. May also begin progressive resistance training. This allows for increased coordination and thinking during exertion.

STEP FOUR: Following medical clearance, full practice with contact. This helps restore confidence and allows coaching staff to fully assess the athlete.

STEP FIVE: Full game clearance

### **118.293 Concussion and head injury.**

(1) In this section:

(a) "Credential" means a license or certificate of certification issued by this state.

(b) "Health care provider" means a person to whom all of the following apply:

1. He or she holds a credential that authorizes the person to provide health care.
2. He or she is trained and has experience in evaluating and managing pediatric concussions and head injuries.
3. He or she is practicing within the scope of his or her credential.

(c) "Youth athletic activity" means an organized athletic activity in which the participants, a majority of whom are under 19 years of age, are engaged in an athletic game or competition against another team, club, or entity, or in practice or preparation for an organized athletic game or competition against another team, club, or entity. "Youth athletic activity" does not include a college or university activity or an activity that is incidental to a nonathletic program.

(2) In consultation with the Wisconsin Interscholastic Athletic Association, the department shall develop guidelines and other information for the purpose of educating athletic coaches and pupil athletes and their parents or guardians about the nature and risk of concussion and head injury in youth athletic activities. (3) At the beginning of a season for a youth athletic activity, the person operating the youth athletic activity shall distribute a concussion and head injury information sheet to each person who will be coaching that youth athletic activity and to each person who wishes to participate in that youth athletic activity. No person may participate in a youth athletic activity unless the person returns the information sheet signed by the person and, if he or she is under the age of 19, by his or her parent or guardian.

(4) (a) An athletic coach, or official involved in a youth athletic activity, or health care provider shall remove a person from the youth athletic activity if the coach, official, or health care provider determines that the person exhibits signs, symptoms, or behavior consistent with a concussion or head injury or the coach, official, or health care provider suspects the person has sustained a concussion or head injury.

(b) A person who has been removed from a youth athletic activity under par. (a) may not participate in a youth athletic activity until he or she is evaluated by a health care provider and receives a written clearance to participate in the activity from the health care provider.

(5) (a) Any athletic coach, official involved in an athletic activity, or volunteer who fails to remove a person from a youth athletic activity under sub. (4) (a) is immune from civil liability for any injury resulting from that omission unless it constitutes gross negligence or willful or wanton misconduct.

(b) Any volunteer who authorizes a person to participate in a youth athletic activity under sub. (4) (b) is immune from civil liability for any injury resulting from that act unless the act constitutes gross negligence or willful or wanton misconduct.

(6) This section does not create any liability for, or a cause of action against, any person.

Possible Information Sheets:

Coaches: <http://www.wiaawi.org/Portals/0/PDF/Health/ConcussionCoaches.pdf>

Parents: <http://www.wiaawi.org/Portals/0/PDF/Health/ConcussionParents.pdf>

Athletes: <http://www.wiaawi.org/Portals/0/PDF/Health/ConcussionAthletes.pdf>

Order CDC materials: <http://wwwn.cdc.gov/pubs/ncipc.aspx#tbi4>



## Oak Creek High School

### Statement Acknowledging Receipt of Education and Responsibility to report signs or symptoms of concussion to be included as part of the "Participant and Parental Disclosure and Consent Document".

I, \_\_\_\_\_, of Oak Creek High School  
*(Student/Athlete Name - Please Print)*

hereby acknowledge having received education about the signs, symptoms, and risks of sport related concussion. I also acknowledge my responsibility to report to my coaches, parent(s)/guardian(s) any signs or symptoms of a concussion. I certify that I have read, understand, and agree to abide by all of the information contained in this sheet. I further certify that if I have not understood any information contained in this document, I have sought and received an explanation of the information prior to signing this statement.

\_\_\_\_\_  
*(signature of student/athlete)*

\_\_\_\_\_  
*(Date)*

I, the parent/guardian of the student athlete named above, hereby acknowledge having received education about the signs, symptoms, and risks of sport related concussion. I certify that I have read, understand, and agree to abide by all of the information contained in this sheet. I further certify that if I have not understood any information contained in this document, I have sought and received an explanation of the information prior to signing this statement.

\_\_\_\_\_  
*(signature of parent/guardian)*

\_\_\_\_\_  
*(Date)*

**RANDOM DRUG TESTING • CONSENT/RELEASE FORM  
(DURATION OF HIGH SCHOOL CAREER)**

Graduation Year:

Student Date of Birth:

Student Name:

Parent/Guardian Name:

Address:

Home #:

Cell #

Work #

**CONSENT TO PARTICIPATE AND RELEASE INFORMATION**

I certify I am the parent/legal guardian of the student named above, and I consent to my child's participation in the Random Drug Testing for High School Participants in Athletics, Co-Curricular Activities, and Students with Parking Permits Policy (Random Drug Testing Program) within the Oak Creek/Franklin School District. I understand that as a condition of participation, my child will be subject to random drug testing pursuant to the Oak Creek/Franklin School District's Random Drug Testing Program.

We understand that the District will test for the presence of certain substances which may include, but is not limited to, alcohol, metabolites of nicotine, marijuana, opiates, cocaine, amphetamines, performance enhancers and phencyclidine (PCP). The District reserves the right to test for any other drug, as defined in Board Policy 443.1 and its Procedures, at the discretion of the School District Administration.

I consent to my child's participation in the Random Drug Testing Program pursuant to the terms of the District Policy. I also consent to the release of information concerning the results of the Random Drug Testing Program to Oak Creek/Franklin School District's personnel who hold a legitimate educational interest.

We understand that participation in the co-curricular program and/or holding a parking permit is a privilege and not a right and, therefore, a participant is subject to random testing under the District's Random Drug Testing Program. **This form will be enforced for the duration of the student's high school career in accordance with the terms of Policy 443.1, Random Drug Testing for High School Participants in Athletics, Co-Curricular Activities, and Students with Parking Permits.** Since my child has voluntarily elected to become a member of an Oak Creek High School athletic or co-curricular program and/or hold a parking permit at Oak Creek High School, we agree to the student's participation in the Random Drug Testing Program. We understand that this release form is valid for the duration of our child's enrollment at Oak Creek High School. We understand that we may revoke consent for participation in the Random Drug Testing Program at any time; however, such revocation will result in the student's loss of privileges to participate in the athletic, co-curricular, and/or parking permit programs. We have read and understand the Policy and statements above.

Signature of Parent/Guardian

Date

Signature of Student

Date



Community Physicians

## Workforce Health Occupational Health Services Consent and Release

Student Name:

Street Address:

City, State & Zip Code:

Home Telephone:

Work Telephone:

Date of Birth:

Employer/School:           Oak Creek High School

Position/Job/Student:     Student

I, the undersigned, do hereby consent to undergo a medical evaluation, which may include: a physical examination, administering a vaccination, taking a blood or urine specimen, performing an x-ray, and other ancillary tests, which may be necessary to complete the evaluation. I also understand that this evaluation may include a drug and/or alcohol screening test, and I hereby consent to the collection of an appropriate sample from me for this purpose. I have had the opportunity to ask questions regarding the information requested.

I certify that my statements and answers are complete and true to the best of my knowledge. I hereby consent to and authorize Workforce Health/Froedtert Health to release the results of my medical evaluation, drug/alcohol screen, laboratory tests, immunization status and any other related information to the employer/school named above ("Employer/School").

I agree to hold harmless Froedtert Health, Inc. d/b/a Workforce Health from any liability or responsibility arising in whole or part, out of the collection of specimens, testing and use of the information from the testing in connection with the Employer/School's consideration.

Signature of Individual or Legal Guardian

Date

Relationship to Individual (if individual is a minor)     Parent/Guardian