

SUMMARY OF BENEFITS

Part-Time (less than 4.0 hrs a day)

➤ **VISION INSURANCE**

The District offers a voluntary Vision Benefit through Delta Dental. The amount paid by employees and a brief summary is as follows (a detailed summary of the plan is available in the Employee Service Portal):

	<u>Monthly deduction</u>
Employee:	\$6.09
Employee and Spouse:	\$12.17
Employee and Children:	\$12.42
Employee, Spouse and Children:	\$18.51
Frame Allowance (Materials)	\$130
Contact Lenses Allowance (Materials)	\$120
Copay Amount:	\$10.00
Comprehensive Spectacle Exam	Member pays \$10.00, plan pays balance

➤ **PAID TIME OFF (PTO)**

Paid time off needs to be requested through Teachers on Call (AESOP). Instructions are included.

➤ **TAX SHELTERED ANNUITIES 403(B) (TSA)**

www.spokeskids.com/OakCreekFranklinJSD

Similar to a 401(k) plan, employee contributions for saving for retirement can be made to a 403(b) through providers on the District's approved list. (See the District's 403(b) Plan Highlights sheet available along with the salary reduction agreement form on the Employee Service Portal.)

Employees are encouraged to participate in a 403(b) plan by completing a salary reduction agreement (SRA) to have pre-tax or post tax dollars set aside for retirement. This provides savings for retirement in addition to the pension available through the Wisconsin Retirement System. Employees may complete a Salary Reduction agreement at any time during the year.

If you have any questions regarding these benefits, please feel free to contact Troy Hamblin at (414) 768-6155 or e-mail at t.hamblin@ocfsd.org